



АЛМАТИНСКИЙ ПРОЦЕСС ALMATY PROCESS

Baku Declaration ***of the 3rd Ministerial Conference of the Almaty Process***

Preamble

We, the high-ranking officials responsible for human mobility issues, including migration and displacement from the Almaty Process member, observer and invited States: the Republic of Azerbaijan, the Republic of Kazakhstan, the Kyrgyz Republic, the Republic of Tajikistan, the Republic of Türkiye; the Islamic Republic of Iran, the Italian Republic, the Islamic Republic of Pakistan, Turkmenistan, the Republic of Uzbekistan,

Having held the Ministerial Conference of the Regional Inter-state Consultation Mechanism on Refugee Protection and International Migration - Almaty Process (hereinafter referred to as the Process, AP) under the Chairmanship of the Republic of Azerbaijan in Baku, Republic of Azerbaijan, on 24 April 2025,

Referring to the goals and objectives of the Process as set out in the Operational Mechanism and the AP Development Strategy,

Noting the great potential of the Process, the key positions of its participants in shaping the migration agenda of the region, and the commitment to target the available opportunities to promote regional cooperation and deepen partnerships related to all dimensions of human mobility for the benefit of the states, migrants, refugees and communities as a whole,

Recognizing that migration is an integral part of the contemporary global world and has a significant impact on the social, economic and cultural development of the countries of the AP region, as well as on regional security and stability,

Acknowledging the significant progress made by the Process participants in strengthening mutually beneficial cooperation and promoting dialogue on migration within the AP,

Reaffirming its strong determination to continue advancing cooperation within the AP to help address regional migration and displacement challenges in order to make migration an enabler of sustainable development,



АЛМАТИНСКИЙ ПРОЦЕСС ALMATY PROCESS

Highly appreciating the active efforts and contributions of the Chairmanship of Azerbaijan in 2023-2024 to transform the AP into a more effective and efficient regional cooperation platform in Central Asia and beyond,

Expressing its sincere gratitude to the AP Secretariat for the consistent support provided to the participants and the functioning of the Process,

We have agreed upon the following:

1. **To declare** our intention to continue collaborative activities aimed at strengthening the role of the Process as a consultative platform for regional cooperation and continuous dialogue to address emerging common challenges and other issues in the field of migration and displacement which are of mutual interest.
2. **To note** that migration, when effectively managed, can serve as a powerful catalyst for regional development and to encourage the Process' participants to design national strategies that integrate migration into socio-economic development programs, consistent with the UN Sustainable Development Goals.
3. **To underline** that the collection and analysis of migration data is one of the key activities in forecasting migration processes in the region and to encourage the AP member States, in coordination with the Secretariat, to initiate the development of a Roadmap for the establishment of the Process' Digital Data Platform as a more coordinated and systematic tool for the exchange of migration data and information.
4. **To note** that increased adaptation and resilience building efforts are required to eliminate the adverse drivers and structural factors in the AP region, amplified by climate change that might compel people to leave their country of origin, among other consequences.
5. **To welcome** in this context the convening by Azerbaijan of the 29th session of the Conference of the Parties to the UN Framework Convention on Climate Change - COP29, and to express readiness to deepen cooperation in the field of climate change and human mobility within the Process following COP29 and also during the Regional Climate Summit 2026.
6. **To welcome** the initiative of the Kyrgyz Republic to promote the Mountain Partnership and international efforts on integration of mountain issues into human mobility and climate change agenda within of the AP.



АЛМАТИНСКИЙ ПРОЦЕСС ALMATY PROCESS

7. **To note** that the facilitation of training and research initiatives among the participating States, promotion of dialogue on capacity building in the field of migration represent an immediate priority area of cooperation, and in this regard to welcome the Regional Training Centre on Migration based in the Republic of Azerbaijan as a common training platform aimed at providing comprehensive support to research initiatives, scientific and methodological support and capacity building of the Process representatives working in the field of migration and displacement¹.
8. **To emphasize** that irregular migration leads to a number of negative consequences and poses a threat to national and individual security, and in this regard, to further promote dialogue among the AP participants at various levels in order to support initiatives to address human displacement issues where they emerge and promote regular migration, including return and reintegration, with a particular attention to migrants' access to justice, education and health services, regardless of their migration status.
9. **To emphasize** the importance of building cooperation and partnerships related to the facilitation of the rules of stay of citizens in the AP member States.
10. **To note** the continued commitment of the AP member States to dialogue on the implementation of the Global Compact for Safe, Orderly and Regular Migration (GCM) and the Global Compact on Refugees (GCR), and readiness to strengthen partnership with relevant stakeholders to implement the GCM and GCR within the Process, with the objective of promoting safe, orderly and regular migration and addressing the concerns of vulnerable group of people on the move.
11. **To emphasize** the need to continuously consider the diversification of thematic areas and discussions on all aspects of migration, including but not limited to labour migration and integration according to the needs of the Process' participants in order to share experiences and provide guidance on specific migration areas and concerns.
12. **To note** that the multidimensional nature of migration requires a comprehensive regional approach and, in this context, to encourage the involvement of new actors in the Process to consolidate efforts in responding to new migration challenges, achieving common goals and enhancing migration partnerships.
13. **To welcome** the Republic of Kazakhstan as the Chair of the AP for 2025-2027 and assure full support to achieve the envisaged objectives of the Process.

¹ An overview document on the Regional Training Center on Migration is attached to this Declaration.



АЛМАТИНСКИЙ ПРОЦЕСС
ALMATY PROCESS

14. **To express** sincere gratitude to the Republic of Azerbaijan for the excellent organisation of the 3rd Ministerial Conference in Baku, as well as other events of the Process for 2023-2024.

15. **To instruct** our competent authorities, together with the AP Secretariat, to regularly follow up and coordinate the implementation of this Declaration.

Baku, 24 April 2025



АЛМАТИНСКИЙ ПРОЦЕСС ALMATY PROCESS

TERMS OF REFERENCE

OF THE REGIONAL TRAINING CENTER ON MIGRATION

AS A COMMON TRAINING PLATFORM OF THE ALMATY PROCESS

Background: Considering migration dynamics among the participating States of the Almaty Process, it is important to improve human and institutional potential of the relevant stakeholders in the migration area through a common platform and approach in order to tackle issues related to migration collectively and more effectively. To this end, the Regional Training Center on Migration (RTCM), launched in the framework of the “Supporting the Establishment of a Regional Training Centre on Migration in Azerbaijan” project carried out jointly by the International Organization for Migration and the State Migration Service of the Republic of Azerbaijan (during 2020-2023), will serve as a common regional platform within the Almaty Process region and beyond in order to facilitate training and research initiatives, as well as capacity-building dialogue which will work towards the creation of a more coordinated and systematic data and information exchange tool in migration sphere at the regional level.

Objectives and outputs: the RTCM as a training and capacity building platform of the Almaty Process and beyond intends to increase capacities of officials, as well as trainers in the field of migration in accordance with the requirements of the modern day, improve the knowledge and skills of various stakeholders in the field of migration, expand and support training at the regional level, increase capacity building and strengthen evidence-based migration policies, raise awareness and improve research activities in migration area, as well as increase the activity of the Process and open up more opportunities to raise the voice of the Process not only in the region, but also in the world. To do so the Center employs an advanced Regional Migration Curriculum, e-library, official website, the Regional Network of Trainers, as well as strategic documents related to issues such as communication and resource mobilization.

Scope of work: In order to accomplish the abovementioned objectives, the RTCM may engage in the following type of activities within Almaty Process and beyond:

- a. organizing courses, trainings, trainings of trainers and other capacity building activities in various formats;
- b. conducting research in the field of migration and all other related areas;



АЛМАТИНСКИЙ ПРОЦЕСС ALMATY PROCESS

- c. acting as a knowledge hub to assist sharing information, discussing ideas and opportunities, and encouraging partnerships development;
- d. acting as an innovation lab where youth, private sector, civil society and other interested parties will join efforts to shape new and innovative ideas that will contribute to the better management of migration;
- e. organizing tailor-made activities designed to meet the specific needs and interests of the participating States of the Almaty Process.

Language: the RTCM primarily uses English and Russian as working languages. In addition, official languages of all participating States of the Almaty Process can also be used depending on the agreed conditions related to the format of the activity.

Regional Network of Trainers: The Pool of Trainers of the RTCM is a group of trainers, professionals, specialized advisors and experts from the participating States of the Almaty Process specialized in various aspects of migration area that provide trainings in RTCM, as well as hold consultations, as well as conduct surveys on current migration issues and trends. Participation in Regional Network of Trainers is voluntary.

Visibility: All outputs of the RTCM are published in English and Russian on the official web page (www.rtcм.az) and social media accounts of the RTCM. These specially designated platforms can also be used to share and spread news, good practices, migration profiles, legislative acts, research papers in the migration field of the participating States of the Almaty Process, as well as relevant publications developed in the framework of other projects.

Financial responsibilities: Participating States of the Almaty Process shall not be responsible, individually or collectively, for any financial debts or liabilities of the RTCM.